



CORRECTIONS

The staff of the Kent County Correctional Facility is dedicated to the safety and security of the community. Our corrections officers complete a 6-week field training program and a 160-hour corrections academy. There are approximately 220 sworn deputies assigned to the main facility and transfer crew/court security. The command staff includes 2 captains, 6 lieutenants, and 19 sergeants.

CAREER OPPORTUNITIES

The Kent County Correctional Facility employs podular and dormitory housing designs to accommodate over 1,400 inmates of all security classifications. Every arrestee taken into custody by law enforcement agencies in Kent County is lodged at the Correctional Facility. Corrections staff work 12-hour shifts with every other weekend off. Deputies can get sponsored and paid to attend an MCOLES police academy. We offer a lateral pay incentive for up to 60 months of credit to individuals with corrections experience.

Court Security and Transfer Crew:

Provide security at the courthouse, transport inmates to and from court appearances and scheduled medical appointments

Correctional Engagement Response Team (CERT):

Specialized in self-defense tactics, cell extractions, high-risk transports, and riot control utilizing special equipment and firearms

Utility Services Team (UST):

Firearms-trained officers utilized for emergency transports, hospital security, and perimeter security

Jail Classification:

Interview inmates and classify them based on charges, criminal history, and in-custody history to determine the best housing options and cell assignments

Jail Intelligence Unit (JIU):

Investigate serious incidents inside the facility and coordinate with outside agencies on gang intelligence

K-9 Unit:

Fully certified, dual-purpose utilized for narcotics and patrol

Field Training Officer:

Responsible for training new officers on a 1-to-1 ratio

Additional Opportunities:

- Community Engagement Team
- Honor Guard
- Mounted Unit
- Dive Team
- Mobile Field Force
- Peer Support Team

SALARY

Starting Pay as of January 1, 2023

\$28.31 per hour (\$58,885.00 annually)

Starting Annual Vacation

96 hours accrued annually

Top Pay as of January 1, 2023

\$39.50 per hour (\$82,160.00 annually)

Vacation

176 hours after 20 years of service

Eleven paid holidays annually

Lateral pay incentive for up to 60 months of credit with corrections experience

BENEFITS

- Healthcare plans including prescription drug, vision, and dental
- Healthcare Flexible Spending Account
- Defined Benefit Pension with 2% COLA
- Military Pension Credit

MINIMUM REQUIREMENTS

- Must be a U.S. citizen
- Must be at least 18 years of age
- Must have a valid operator's permit
- No convictions for any felony
- High school graduate or GED

HOW TO APPLY

1. Visit www.accesskent.com
2. Click on **Online Services**
3. Click on **Employment Opportunities**
4. Complete online application